Ventura County Community College District

<u>District Council on Human Resources (DCHR) Committee</u> July 8, 2009 2:00 p.m. – 4:00 p.m.

Present:

Michael Arnoldus, Jeff Baker, Susan Bricker, Robert Cabral, Valerie Lee, Ed Knudson, Patricia Parham, Ramiro Sanchez, Peter Sezzi,

Kathy Sage, Jay Wysard

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Kathy Sage, Executive Director of AFT, is attending for

the first time in lieu of Andrea Aldman.

Jeff Baker (MC) and Robert Cabral (OC) are new Academic Senate Presidents attending for the first time.

Ms. Parham stated that there is usually no DCHR

meeting in summer and thanked the participants for attending.		

1. Draft Board Policy: BP 7211 Minimum Qualifications and Equivalencies

The current draft document under review has been based on input received from Academic Senates and following review of existing policy. It is has been updated with current information. The intent is to revise district-wide policy and procedures for equivalency policies and ensure consistency among the colleges.

Peter Sezzi distributed "Equivalency Process and Procedures" which was developed and agreed upon by all three Senate Presidents. The document presents a definition and policy as it relates to equivalency.

Michael Arnoldus stated that for this version of the policy some of the language is carried over from

previous versions and other language has been suggested by the Community College League.

Mr. Sezzi suggested adding language to Item A.3 to indicate collaboration with faculty in the development of local qualifications.

In the suggested schedule for determining equivalency, the Dean will discuss preferred qualifications with faculty and then discuss the recommendations with Human Resources. It was noted that certain areas require technical certificates or licensing, such as Nursing or CTE.

The original policy had equivalency language, some of which was brought forward. The policy provided by the Academic Senates seemed to be more current and appropriate, and has been incorporated.

Future meeting dates	August 27, 10:00 - 11:30 am at DAC (tentative – to be confirmed after checking for conflicts)			
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